FEMALE FUTURE PROGRAM (FFP)

FFP 10TH INTAKE GRADUATION AT THE 6TH ANNUAL WOMEN LEADERSHIP CONFERENCE 2017
WHAT IS LEADERSHIP DEVELOPMENT, FEMALE FUTURE PROGRAM (FFP)?

- It is a new innovative program which the Federation of Uganda Employers (FUE) has unveiled.

- The overarching goal of the Leadership development Female Future program (FFP) is to mobilize female talents to leadership positions in top management and in boardrooms.

- To prepare ladies to take a seat and add significant value to business
WHAT IS FEMALE FUTURE? Cont..

• Challenges of globalization and the need to increasingly be competitive, has meant that organizations need to utilize all their human capital.

• Organizations that will succeed need to utilize and nurture all its talents

• Female Future is geared at ensuring the full utilization of female talents in organizations

• Leadership development program (FFP) is an exclusive program that challenges the individual to excel.
WHAT ORGANIZATIONS WILL GAIN FROM PARTICIPATION

- Globally competitive innovative leaders
- Staff able to articulate positive and compelling vision for the organization.
- More purposeful, good communicators, increased managerial courage & more accountable staff
- Improve the risk/return ratio for your organization by applying systematic approaches to leadership
BENEFITS FOR THE INDIVIDUAL

- Prospects of moving yourself to the top echelon of power in any setup
- How to exploit your inner potential
- Unmatched oratory and negotiation skills
- Have a winner spirit and develop positive energy
- Collaborative learning through interactive discussion and networking with experts from all sectors.
- Unconditional support from fellow participants throughout your career
- Belonging to an alumni association.
RESULTS OF FEMALE FUTURE IN UGANDA

• Since 2011, 140 ladies have graduated from the program, 25% have acquired board positions, 37% have got much higher and more challenging jobs 24% have started their own companies the rest have got increased responsibilities in their current employments.

• Virtually all of the ladies who attended the program improved personally, professionally, and their physical appearance.

• All Ladies who have attended the program find it a hands on program that is unique and helps one to be more focused and progress in their careers.
WHAT DOES THE PROGRAM ENTAIL?

- The program has three Modules, Leadership Development, Rhetoric, Board Competence, Network Building & personal finances.

- The program will be delivered using participatory techniques that inspire both individual and group learning.

- FUE will follow the participants throughout and after the program to ascertain progress alone with the Alumni Association.
LEADERSHIP DEVELOPMENT
HIGHLIGHTS

• Who am I? (strengths/resources, development areas, values, personal authority, success stories, and role analysis)
• what do I want? (visualization of personal goals, career anchors, dilemmas, self esteem, job satisfiers, choices and plans, life goals & priorities)
• How do I get there? (development plan, networking and mapping, training on self promotion, Total image, Personal Branding, organizational savvy, power and trust)
• Body and balance & how to achieve it, housekeeping guide, managing your personal finances
• Our approaches to leadership and leadership development
• Purposes of feedback, guidelines for giving and receiving feedback, etc
RHETORIC HIGHLIGHTS

• How to articulate your arguments, structure speeches to ensure your message is understood.

• How to use your words, your voice and your body to put across your ideas and feelings so as to give your message the greatest possible effect.

• How to make abrupt speeches, learning from the best orators.

• Confronting the fear of the stage, appropriate body language & presentation skills.

• How to dress more appropriately, identifying what color scheme suits you, knowing what to wear, how to wear it, when to wear it and where to wear it.
BOARD COMPETENCE HIGHLIGHTS

• Judicial framework & understanding your role as the board of directors

• Value creation by board members, strategy and the board, role of audit in governance

• Understanding Financial Management Reporting, how to read the balance sheet. How to ensure governance and accountability at the top and bottom of the financial sector, Risk & liability

• Board ethics, code of conduct, corporate governance, self regulation and emotional intelligence, board Dynamics, board evaluation

• How to prepare board papers & managing board meetings, role of board committees, how to manage top level meetings, staff meetings, departmental meetings

• Negotiation skills, politically savvy, developing & using networks and lobbying, etc
WHO ARE INVOLVED IN DELIVERING THE PROGRAM

- The Confederation of Norwegian Enterprise (NHO), (the initiators of the program)
- The Rhetoric institute, (consultants)
- Arbeidsforsknings fond(AFF), (consultants)
- Institute of Corporate Governance Uganda (ICGU), consultants
- Federation of Uganda Employers( FUE) (program managers and consultants)
WHEN WILL THE PROGRAM COMMENCE AND HOW LONG WILL IT TAKE?

- The eleventh intake of the program will commence on February 9th 2018.

- The highly practical program will take nine months with a total of only 15 contact days spread throughout the nine months,

- The rest is field work with in groups of 5, networking meetings, online assignments & research rendering the program suitable for any working person and the organization
TARGET PARTICIPANTS

• Female CEOs, top management and Board Members, Middle Managers from Private and Public Companies, Female Banking Executives NGO managers, Human Resources managers, individuals in leadership positions & those aspiring to be Leaders.

• Growth oriented career ladies in middle to top level management position.

WHERE WILL THE TRAINING TAKE PLACE?

• Golf Course Hotel Kampala, Plot 64-88 Yusuf Lule Road, On a non – residential basis
COMPANIES THAT HAVE PARTICIPATED IN THE PROGRAM
Companies that have participated in the program
HOW MUCH WILL THE PROGRAM COST

- The program will cost $3000 or its equivalent in Uganda shillings at the going rate for the nine months and this includes all training sessions/materials, presentations, networking sessions, field work assignments & belonging to a wider network of Alumna in East Africa.
VENDOR INFORMATION

- Account Name: Federation of Uganda Employers
  Plot 1207 Kiwanga Namanve
  P O Box 3820
  Kampala

- Standard Chartered Bank Uganda LTD
  Uganda shillings Account
  No: 0102010661900

- Stanbic Bank
  United States dollar Account
  No: 9030008166810
Thank you for your attention!

FFP 9TH INTAKE GRADUATION 2017