

Issue 11/2018
November

FUE NEWS

An official Newsletter for Federation of Uganda Employers





WORD FROM THE ED

Dear Members,

Welcome to the November edition of the FUE Newsletter. In one month exactly we will be welcoming another year, but either way, we are still grateful for the far we have come in 2018. It has been such a fruitful year and it continues to be.

With particular reference to November, a lot has happened at the federation. We successfully held the 7th FUE CEO Forum, the second of its kind in 2018. A vote of thanks to CEOs and all top leaders who participated. For those who missed, great is what you missed, but there is more to come. I continuously encourage you to turn up for these FUE events. It is our delight serve you better. We also had the usual member visits, a training on terminations, to mention but a few. For more about what transpired at the federation, follow in here.

Best regards,
Douglas Opio
Executive Director, FUE

NEWS HIGHLIGHTS

LAW SCHOOL ENGAGES EMPLOYERS

As a friend to the law school and as a voice of Uganda employers, we were invited by Makerere University School of Law to participate in the consultative meeting as they are in the draft stage of their strategic plan for the school of law 2020 – 2030. As expected, we contributed and advised them in line with the employers' interests. As a Federation, it is always a pleasure giving our voice to such platforms.



FUE AT THE NATIONAL TECHNICAL MEETING BY MGLSD

On 27th November, 2018, FUE was invited by Ministry of Gender, Labor and Social Development to participate in the National technical meeting on productive employment creation, challenges and opportunities sector growth in Uganda. This follows up a recently concluded Employment Diagnostic Analysis (EDA) organized by MGLSD in consultation with social partners and other key stakeholders.

The aim of this national consultative meeting was to enrich the concept note before commissioning of the sectorial studies. More information about this will be shared in the upcoming FUE communications.



FUE HOLDS THE 7TH CEO FORUM 2018

On 22nd November 2018, we successfully held the 7th FUE CEO Forum, the second one of its kind this year. Our theme of discussion was; Creativity and Innovation in Business.

The key note address was given by Mr. Anders Wengen the CEO of Tinkr, a Norwegian innovation consultancy firm who is also a member of FUE. During his presentation, he extensively broke down what

creativity and innovation is, the relevance of innovation in business in the world today, how companies can embrace innovation and empower their human resource to embrace it, and gave case studies of how companies in Europe have embraced the innovation.

The presentation was followed with a question and answer session facilitated by FUE Executive Director, Douglas Opio. A

number of intriguing questions were asked by the CEOs present and Mr. Anders responded to each of them to the best of his knowledge.

The media was equally present that spread the message even further days after the forum. As a federation, we will continuously seek to deliver value to our members by organizing more of such quality events.



MEMBER SERVICING

The FUE team continues to hold member servicing sessions with our member companies in line with the FUE member benefits by category. Among these include Anders Wengen's visit to KCCA and Riley packaging. Anders is an Innovation expert from Tinkr Norway. Prior to his key note address we took him around to KCCA and Riley Packaging for a discussion in line with innovation and creativity in business. Among others is Shaffi Manafa's visit to Shangrila Hotel's Jeff Lin who is an employer and FUE member. This is to mention but a few. The FUE team on a monthly basis is in touch with various members on a diversity of issues.

Please we appeal to all our members not only wait contact from FUE but to deliberately get in touch with us concerning anything under our mandate. We will be delighted to help.



CONGRATULATIONS TO STEEL AND TUBE

On 1st November 2018, one of our member companies; Steel and Tube launched their brand new steel manufacturing plant at Kampala Industrial and Business Park Namanve. The official commissioning ceremony was officiated by H.E General Yoweri Kaguta Museveni. The event was followed by a tour of the plant and finally a public function within the Kampala Industrial and Business Park Namanve.

Our very own Executive Director, Mr. Douglas Opio attended the event on behalf of the employers' fraternity, courtesy of the Federation of Uganda Employers.

FUE AT THE PRE-INVESTMENT SENSITIZATION MEETING

On Thursday 29th October, FUE was ably represented by Shaffi Manafa, our Head of Marketing, Communications and Membership Development at the Pre-investment Sensitization meeting organized by Uganda Investment Authority at their head office in Kampala. The sensitization was centered on the emerging investor challenges with reference made to the recent rampant security threats to existing investors throughout the country. As stake holders, inclusive of FUE on the side of Employers, it is right and proper for us to work together to ensure issues are detected early enough and addressed as well as advise investors appropriately

TRAINING ON MANAGING TERMINATIONS AND DISMISSALS

On 23rd October 2018, we successfully held a training on managing terminations and dismissals. It was full house. We had representatives from various companies attend. The members present were taken through topics like mastering procedural rules for terminations, hidden truth about successful terminations, mastering the difference between terminations, dismissals, the importance of a disciplinary committee at a workplace, etc.

The training was filled with a number of question and answer sessions that helped those present dig in the conversation even much deeper. A vote of thanks to all those who attended. To those who missed, look out for the next training on the same subject in the near future. Information will be shared.



Upcoming events

General Sensitization on Labour Laws & Industrial Court Awards.

7th December, 2018

Venue: FUE offices, Kiwanga Rd, Namanve

Time: 8:30am-4:30pm

Call: 0703306424