

CODE	TOPIC	OBJECTIVE/TARGET GROUP	DATE/ VENUE	MEMBER	NON-MEMBER
GS ER 2201	Labour Disputes (Arbitration and Settlement) (Amendment) Act 2020	<ul style="list-style-type: none"> <li>To understand the new changes introduced by the Labour Disputes (Arbitration and Settlement) (Amendment) Act 2020</li> </ul> <p><b>Target Groups:</b> Senior &amp; Middle Line Managers HR Managers, Legal officers</p>	15 <sup>th</sup> February (Online)	Free for one (1) Participant from a Paid-up Member	100,000
GT MGT 2201	Finance for Non-Finance Managers	<ul style="list-style-type: none"> <li>To equip participants with the knowledge of finance, in order to effectively manage the business organization, understand the concepts, language and basic rules of accounting and finance. Build confidence in applying the practical financial reporting, evaluate investment and evaluate business performance.</li> </ul> <p><b>Target Groups:</b> Finance Managers, Non-Finance Managers, CEOs, GMs, Project Managers, Directors.</p>	15 <sup>th</sup> – 16 <sup>th</sup> March FUE TRAINING CENTRE	450,000	900,000
GS MGT 2201	Measuring productivity of remote teams	<ul style="list-style-type: none"> <li>To utilize communication tools to establish trust, build relationships, strengthen accountability and resolve conflicts effectively that may arise as a result of mismanaging remote teams.</li> </ul> <p><b>Target Groups:</b> HR Managers, Line Managers and Enterprise Owners.</p>	20 <sup>th</sup> April (Online)	Free for one (1) Participant from a Paid-up Member	100,000
GT ER 2201	Applicability & Challenges Of the Uganda Employment Laws And Regulations	<ul style="list-style-type: none"> <li>Understand the employment laws &amp; regulations of Uganda governing employer-employee relations, their applicability and the challenges in implementing them.</li> <li>Appreciate the importance of complying with the employment laws of Uganda.</li> </ul> <p><b>Target Groups:</b> Senior &amp; Middle Line Managers HR Managers, Legal officers.</p>	17 <sup>th</sup> – 18 <sup>th</sup> May FUE TRAINING CENTRE	450,000	900,000
GS MGT 2202	Managing Emerging Health Issues at the Workplace	<ul style="list-style-type: none"> <li>The course aims at Sensitizing employers on various Health challenges affecting the workplace and interventions to manage and cope.</li> <li>To address emerging health issues: HIV &amp; AIDS, Drug and Substance abuse, Disability and Workplace Counselling</li> </ul> <p><b>Target Groups:</b> HR Managers, Line Managers, OSH Specialists and Enterprise Owners.</p>	15th June (Online)	Free for one (1) Participant from a Paid-up Member	100,000
GT MGT 2202	Conflict Management and Resolution	<ul style="list-style-type: none"> <li>Understand why conflict management and resolution is necessary for the workplace</li> <li>Recognize conflict management and resolution strategies</li> <li>Identify strategies that they need to use at the workplace to effectively manage and resolve conflicts.</li> </ul> <p><b>Target Groups:</b> HR Managers, Line Managers and Enterprise Owners.</p>	19th July (Online)	100,000	200,000
GT ER 2202	Employment Practices amidst COVID-19 and the aftermath – Master class	<ul style="list-style-type: none"> <li>To provide grounding in key aspects of managing employment contracts, discipline and grievance handling at the workplace.</li> </ul> <p><b>Target Groups:</b> Senior &amp; Middle Line Managers HR Managers, Legal officers.</p>	11th ,18th and 25th August (Online)	300,000	600,000
GS MGT 2103	Employee Health and Wellness	<ul style="list-style-type: none"> <li>To equip managers with requisite skills to manage employee's mental and physical health for optimum productivity.</li> </ul> <p><b>Target Groups:</b> HR Managers, Line Managers, OSH Specialists and Enterprise Owners.</p>	20th September (online)	Free for one (1) Participant from a Paid-up Member	100,000
GS ER 2103	Employment Laws and regulations	<ul style="list-style-type: none"> <li>To provide grounding in key aspects of the current employment laws applicable in Uganda and to strengthen tripartism and Social Dialogue.</li> </ul> <p><b>Target Groups:</b> Senior &amp; Middle Line Managers HR Managers, Legal officers.</p>	18th October (Online)	Free for one (1) Participant from a Paid-up Member	100,000
GT ER 2103	Retrenchment and its Procedures	<ul style="list-style-type: none"> <li>To equip participants with adequate knowledge on employment life cycle and proper guidelines in managing all forms and procedures for retrenchment.</li> </ul> <p><b>Target Groups:</b> Senior &amp; Middle Line Managers HR Managers, Legal officers.</p>	25th November (Online)	100,000	200,000

## SPECIAL COURSES

	COST (UGX)
<b>Executive Training in Employment Relations (ETER)</b> <b>Female Future Programme (FFP)</b> <b>Essentials in Occupational Safety &amp; Health (EOSH) – FUE/ITCILO Certification</b>	February - November Golf Course Hotel / Golden Tulip Hotel ITCILO E-Campus <b>UGX 7,200,000</b> <b>\$3,300</b> <b>€230</b>

### NOTE:

- The quoted fee is per participant per Course (p.p.p.c) and covers tuition, course materials, lunch, tea and a certificate of participation where applicable. (Transport and Accommodation is not covered)
- FUE members are accorded further discounts depending on the number of participants nominated.
- All the above courses can also be arranged as in-house training programs to meet specific organizational needs.

### Other Courses Offered on In-House basis:

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| <ul style="list-style-type: none"> <li>Leadership and Management</li> <li>Performance Management</li> <li>Pre-retirement and Staff</li> <li>Productivity Concepts &amp; Measurements</li> <li>Employee Wellness Champions &amp; Facilitators</li> <li>Strategic Management</li> <li>Managing Organizational Change &amp; Culture Change</li> </ul> | <ul style="list-style-type: none"> <li>Job Analysis and Job evaluation process</li> <li>Talent Management</li> <li>Finance for Non-Finance Managers</li> <li>OSH Committee Training</li> <li>HR for Non-Human Resource Managers</li> <li>Customer Care</li> <li>Integrating UN Guiding Principles on business &amp; HR in</li> </ul> | <ul style="list-style-type: none"> <li>Building synergy in Management Teams</li> <li>Corporate Governance</li> <li>Management of sexual Harassment at the workplace</li> <li>Digital communication &amp; Report Writing</li> <li>Taxation Management</li> <li>Integrating SDGs into your Operations</li> <li>Mentoring and Coaching Evaluation</li> </ul> |
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